

Addendum 1

Program Priorities

Examples

The following examples shall not be construed as limiting the types of initiatives that may apply for funding under each program priority. They are intended to provide examples of the types of initiatives that the Council is looking to fund to further R2 Program goals.

I. Economic Development

Economic Development initiatives eligible for funding include, but are not limited to:

- **Job Training:** provide training and coaching in basic skills needed to achieve employment in the short term, such as resume writing, interview skills, and appropriate workplace communication and behavior.
- **Employment Access:** provide referral routes/connections between service providers and employers; develop opportunities with employers for program participants to receive fair consideration for employment, especially participants in traditionally underemployed groups.
- **Workforce Development:** provide mentorship, professional development, and continuing education opportunities to both employed and unemployed participants, giving them opportunities to improve their employment situation.
- **Sector Skills Training:** provide training and coaching in specific skill sets required to achieve skills-based employment or professional development in specific skilled fields or sectors, such as certification training programs and trades instruction.
- **Neighborhood Revitalization:** implement improvements to communities by providing uplifting economic opportunities and quality of life for residents,

including improving safety, livability, food opportunity, and investment opportunity.

II. Reentry Initiatives

Programs and services eligible under this program priority include, but are not limited to, the following:

- **Employment Assistance:** offer job readiness training, resume building, and employment placement services; work with local employers to create opportunities for individuals with criminal records.
- **Legal Assistance:** provide access to legal counsel and assistance with clearing criminal records, which is shown to improve employment prospects.
- **Housing Assistance:** assist participants in securing stable housing through partnerships with local housing agencies and landlords.
- **Social Support and Mental Health Services:** offer mental health services, peer support groups, and connections to family reunification services.
- **Educational and Vocational Training:** provide access to GED programs, vocational training, and higher education opportunities. By addressing this gap, the program aims to increase educational attainment and career readiness.
- **Financial Literacy and Basic Sustenance Needs:** financial literacy education to teach budgeting, general and retirement savings, and managing debt; provide access to food, clothing, transportation, and other basic needs.
- **Family Support Services:** offer family counseling, parenting classes, childcare support services and conflict resolution workshops to help individuals rebuild connections with their families.
- **Entrepreneurship Development:** offer business skills training, mentorship, and access to resources that foster entrepreneurial endeavors; help

individuals establish sustainable businesses, reducing dependency on low-wage employment and improving economic mobility.

- **Development and Court Proceeding Education:** educational initiatives that empower individuals and their families with a better understanding of court processes, legal rights, and available resources, fostering informed decision-making.
- **Transportation Assistance:** address transportation barriers faced by individuals involved in the legal system, ensuring access to court hearings, legal appointments, and other essential services vital for successful reentry.
- **Technology Access:** bridge the digital divide by offering technology resources and training to enhance digital literacy skills, facilitating communication, access to legal information, and employment opportunities.
- **Transitional Housing:** offer housing for 3 to 6 months or more with the goal of permanent supportive housing; offer a stable and supportive environment for individuals and offer case management, counseling, and other supportive services.
- **Permanent Supportive Housing:** combine affordable housing with supportive services to meet the needs of individuals with complex challenges, such as mental health issues, substance use disorders, or chronic homelessness. Housing programs should follow the [Housing First model](#).
- **Tenant Education:** offer education on completing applications, obtaining IDs, building interview skills and financial literacy, and other related topics.
- **Housing Supplies and Resources:** offer resources such as utilities, start-up kits, security deposits, IDs, and other needs.

III. Youth Initiatives

Youth Initiatives eligible under this program priority include, but are not limited to, the following:

- **Nutritional Education:** offer services to empower youth to make informed food choices through hands on learning about healthy eating, meal preparation, food safety, cooking demonstrations, access to fresh produce and education on the impact of nutrition on physical and mental health.
- **Mental Health Support:** offer access to licensed counselors, peer support groups, wellness workshops, and trauma informed care. Focuses on emotional regulation, stress management, and developing healthy coping strategies in a safe and stigma free environment.
- **Education and Academic Support:** offer tutoring, homework assistance, test preparation, and development of school engagement strategies.
- **Life Skill Training:** equip youth with essential skills for personal development and independence, such as decision making, conflict resolution, time management, communication, and goal setting using interactive workshops and real-world simulations.
- **Leadership Development:** encourages youth to become active, confident leaders in their communities through leadership academies, civic engagement, public speaking, team-building exercises, and opportunities to lead youth-led initiatives or service projects.
- **Family and Community Involvement:** offer family workshops, community events, parent engagement strategies, and intergenerational mentorship.
- **Physical Health:** promotes active and healthy lifestyles through fitness programs, sports and recreation, health screenings, and education on topics such as hygiene, sleep, substance prevention, and personal wellness.
- **Financial Literacy:** provide education on budgeting, saving, banking, credit management, and responsible consumer behavior. Programs may include partnerships with financial institutions and real-world simulations.
- **Mentorship:** connect youth with trusted adult mentors who provide consistent guidance, encouragement, and role modeling.

Mentorship may be structured as one-on-one or group based and focuses on academic support, career guidance, and personal growth.

- **Youth Entrepreneurship/Careers of the Future:** offer workforce preparation teaching entrepreneurial thinking, digital and technical skills, career exploration, and business development. Programs include startup labs, internships, resumé building, apprenticeships and exposure to high growth industries like technology, healthcare, manufacturing, and green energy.